

EMPLOYEE GRIEVANCE			AFSCME DC 47, Local 2186 City of Philadelphia		DATE OF FILING July 7, 2009
LAST NAME Class Action	FIRST NAME	MIDDLE INITIAL	DEPARTMENT City-Wide		
CLASS TITLE			DIVISION		
EMPLOYEE NUMBER			SECTION		
SUPERVISOR'S NAME			WORK LOCATION		
SUPERVISOR'S TITLE			REPRESENTATION UNIT AFSCME Local 2186, District Council 47		
STATEMENT OF GRIEVANCE (Describe Contract Violation)					
SECTION 2A, 6B, 18A, B 1 and 2 Civil Service Regs. 6.099 and 6.0994	PARAGRAPH	DATE OF OCCURRENCE	TIME OF OCCURRENCE		
<p>On July 1, 2009, the City notified the Union that it would cease payment of all longevity and step pay range increase effective July 1, 2009.</p> <p>Remedy: Make grievants, the Union, and all its entities whole in all respects.</p>					
SIGNATURE OF EMPLOYEE	DATE	SIGNATURE OF STEWARD	DATE July 8, 2009		
STEP 1 – Reply by immediate supervisor to be entered within seven (7) working days of filing date.					
SIGNATURE OF SUPERVISOR		DATE			
REPLY BY STEWARD TO BE ENTERED WITHIN SEVEN (7) DAYS OF SUPERVISOR'S REPLY					
<input type="checkbox"/> ACCEPTED <input type="checkbox"/> REJECTED COMMENTS:					
SIGNATURE OF STEWARD		DATE			
STEP 2 – Reply by division head or equivalent level of authority to be entered within seven (7) working days of steward's reply.					
SIGNATURE OF DIVISION HEAD		DATE			

REPLY BY UNION DEPARTMENTAL REPRESENTATIVE TO BE ENTERED WITHIN 7 WORKING DAYS OF DIVISION HEAD'S REPLY

ACCEPTED REJECTED COMMENTS:

SIGNATURE OF UNION DEPARTMENTAL REPRESENTATIVE

DATE

STEP 3 – Reply by department head to be entered within 10 working days of departmental representative's reply.

SIGNATURE OF DEPARTMENT HEAD

DATE

REPLY TO PERSONNEL DIRECTOR BY UNION REPRESENTATIVE TO BE ENTERED WITHIN 10 WORKING DAYS OF DEPARTMENT HEAD'S REPLY

ACCEPTED REJECTED COMMENTS:

UNION REPRESENTATIVE'S SIGNATURE

DATE

STEP 4 – Personnel Director to schedule a meeting within 5 working days of union representative's reply.
Reply by Personnel Director within 10 days of the above meeting.

SIGNATURE OF PERSONNEL DIRECTOR

DATE

REPLY BY UNION

ACCEPTED REJECTED COMMENTS:

SIGNATURE OF UNION REPRESENTATIVE

DATE

STEP 5 – ARBITRATION

DATE REQUESTED (within 15 days of Personnel Director's reply)