

Congratulations to Temple Class 2008

Please remember to help those who helped you succeed.

Today marks an ending and a beginning for the Temple Class of 2008. Your hard work and the contributions of family and friends are being rewarded with acknowledgement, opportunity, reflection and celebration.

After enjoying the support and assistance of the Temple University teaching and support community, graduation marks your reaching a life milestone.

For many graduates, different challenges of meaningful employment, housing, health care and payment of student loans mark a new reality in addressing life after college.

As you pass from the Temple campus, the 750 Temple support employees who helped the Class of 2008 reach their goals, the members of Temple/AFSCME Local 1723, seek your continued involvement and support of the Temple community. Now, it is we who need your help.

Since October of 2007, the members of Temple/AFSCME

Local Union 1723 have been working without a successor contract.

- Temple is pushing a pay scheme that will deny a fair across-the-board pay increase to Local 1723 member/employees.
- Temple is insisting on a pay plan that will pit one employee against another and give supervisors the right and ability to play favorites regardless of a member/employee's effort or work product.
- Temple is creating an environment that threatens the ability to recruit, retain and support vital University employees.
- Temple is further harming employees and reducing their pay by demanding significant out-of-pocket member costs for health insurance.

Temple boasts that it fosters a "Culture of service." Yet, for eight months, Temple has punished those who serve by denying them the fair and appropriate wages, working conditions and guarantees you seek in your post-college employment.

Isn't it time to share the rewards of a thriving University with the people who make it work?

Over the next few days, when the celebrations have died down, call or write President Ann Hart and tell her to honor those who make the University work with a fair compensation package fairly distributed. 215.204.7405. president@temple.edu.

Please help the next classes of students and those who provide them with support to reach the success you enjoy today.

Representing Temple University Professional Employees, Technical and Administrative Employees, Sungard Higher Education Inc. Employees, Northwestern Human Service-Woodhaven Center, Administrative Assistants. (Labor Donated)